

# List of Rework America Alliance employer tools

## Training



### [Skillful Training Series \(STS\)](#)

Interactive 4-part instructor-hosted learning workshops that provide employers with practical guidance on how they can implement an inclusive, skills-based strategy across their talent lifecycle

### [Digital Training \(eSTS\)](#)

Online, self-paced learning platform that provides employers with practical guidance on how they can implement an inclusive, skills-based strategy across their talent lifecycle

## Tools



### [Skillful Job Posting Generator](#)

A free-to-use, online generator that enables employers to quickly create customizable, inclusive, skills-based job postings, helping employers identify skills and competencies required for the specific jobs they are trying to fill

### ['Quick start' sourcing & hiring playbooks](#)

A 'how-to' playbooks that provide end-to-end guide from sourcing to hiring using skills-based practices. Provide instruction on how to write a skills-based job posting, source & screen candidates, interview, and onboard new hires

### [HRIT Employer resource guides](#)

Guides on how to use leading HRIT software (Workday, SAP) to adopt skills-based hiring practices. The guides walk through how to create a transparent hiring experiences and developing a skills-based interviewing and selection process

### [Job-specific toolkits](#)

Customizable, ready-to-use, skills-based sourcing and hiring toolkits for target roles. They include an editable skills-based job posting, resume evaluation form, interview guide, interview evaluation form, and onboarding plan

### [Job Progression Tool](#)

Visualization tool that shows historical progressions of non-college degree holders and skills overlap between *Origin*, *Gateway*, and *Target* roles. It can help employers source from a broader, non-traditional set of candidates to fill their good, viable roles

### [Rework Community Insights Monitor](#)

Insights Monitor that provides a metro-level view on good jobs and training within the local labor market. Employers can use density of jobs insights to explore with regional policymakers where increased investments would bolster workforce development investments, particularly when experiencing labor shortages or have workers in need of significant reskilling or upskilling